



## **1 Apologies**

Mark Marshallsay

Nigel Dennis

## **2 Minutes of Excom Meeting January 2020**

Minutes were approved.

## **3 Review of Actions and matters**

Actions From Previous meeting 7 January 2020 and the status of the actions:

### **Secretariat**

- Arrange a meeting re office sharing – Ongoing
- Statues to be circulated to Excom – Complete
- Presidents Email issues – Ongoing
- Full Proposal amending Statues/financial standing orders/membership structure - Ongoing

### **Transition Manager**

- Job Title Head of Office – Complete
- Head of Office Terms & Conditions – Discuss @ action 4 of Agenda
- Website proposal & further enquiries – Ongoing

### **Finances**

- Investment Portfolio - paper received
- Payment of 3 months fees to ND – Complete

### **Lobbying Work**

Explore using CICERO and revert back to ExCom – Info below. Due to coronavirus could not attend, a meeting will be arranged in near future. Information below on what has been given to date. Unfortunately due to the coronavirus CICERO are unable to attend meeting tomorrow to give their proposals.

“Hi Nigel,

Following our initial discussion, Kate and I have developed a short note on systematically profiling EuroCOP with key decision-makers in Brussels.

We recommend two engagement tracks:

- 1) Within the Brussels environment i.e. EU institutions, Council of Europe, and ETUC (“door opening”)
- 2) At Member State level (issues at national level that may flare up)

In terms of audience, it’s a mixture of meeting people in the EP, EC and Council – where Cicero can help with meetings etc – and encouraging them to make use of the seats they already have on influential committees – where if Cicero’s support were needed it would be more in the form of briefings, meeting prep etc.

We also recommend an initial messaging session where we collectively agree what EuroCOP should be saying at these meetings (no use having a door opened and having nothing to say or ask for). We would help draft and tailor your messages for the different audiences (outlined below).

## **EU institutions**

### European Parliament

Recommend to meet the following MEPs:

- Chairs of the main political groups – EPP, S&D, RE, Greens, ECR, GUE
- Spokespeople within the political groups on relevant issues
- Chairs and/or Vice-Chairs of the most relevant parliamentary committees: Legal Affairs (JUR), Civil Liberties (LIBE), Security and Defence (SEDE), Employment (EMPL), Petitions (PETI)
- More broadly MEPs with an interest in policing matters

What MEPs can do for EuroCOP:

- Table a parliamentary question
- Host an event in the European Parliament
- Draft an own-initiative report (non-binding)

If there is a particular issue that happens at national level, MEPs can be vocal about it but note their influence on domestic policy is limited.

### European Commission

More limited scope for engagement here but there is still potential for meetings both at political (i.e. Commissioner) level and technical level (civil servants) – would recommend the higher level meetings in the first instance, there isn’t much point meeting the civil servants unless there’s a specific regulatory issue to discuss

- Relevant Commissioners - Migration and Home Affairs, Employment and Social Affairs
- Civil servants in these departments

Why engage:

- Open doors with policy-makers and raise EuroCOP's profile – be seen as a valuable stakeholder for when legislation comes down the track.

#### European Council

- Leads policy direction and drives negotiations on legislation. Probably less of a priority in the first instance but worth meeting with the representatives of the most influential Member States, plus the Member State that holds the rotating Council presidency (currently Croatia, followed by Germany then Portugal).

#### European Economic and Social Committee

- The EESC is a consultative body to the European Commission, meaning it can publish reports and give its opinion to the Commission, but nothing it produces is binding. It's intended to make sure the Commission takes into account the views of employees and employers.
- EuroCOP is a partner of the EESC's Workers Group – a committee focused on living and working conditions of workers.
- Depending on how engaged EuroCOP is, there's potential to re-establish relations with the leadership of the Workers' Group and become more active

#### **Council of Europe**

- Not an EU institution – an intergovernmental organisation focusing on democracy, human rights, rule of law.
- EuroCOP has status with the CoE as an independent NGO (INGO) which means it is able to contribute to CoE decision-making.
- Main areas of interest to EuroCOP are the European Social Charter (guarantees social and economic rights) and the Code of Police Ethics.
- Would be good to know how active EuroCOP are on CoE activities. If you are not active, we recommend re-engaging. Not really lobbying outreach but good for EuroCOP's status to be active.

#### **ETUC**

- EuroCOP is part of the European Trade Union Confederation (ETUC). ETUC is the European representative of national trade union organisations (e.g. the TUC from the UK). In addition a small number of European trade union federations – including EuroCOP – are members.

- The European Commission consults ETUC when making social and economic policies, meaning it is influential on EU policy. There isn't much for us to do here except making the point that EuroCOP should be active and making use of their seat on ETUC.

### **Other European agencies**

- EuroCOP also has relationships with Europol, Frontex, OSHA (health and safety) and the Fundamental Rights Agency (our support is not needed here, but good to be aware of the broader ecosystem)."

### **New Members**

- Sinapol membership – complete
- Collating of police organisations/Unions in Europe – Ongoing ND to ensure this is up to date

### **Congress**

- Sylvia to send reminder – Completed
- Claudia to produce figures re meetings with & without travel costs – Ongoing
- Sponsorship for social evening – Calum confirmed no desire to seek sponsorship

### **Porto Committee**

- Calum to address a speaker on cannabis – No desire for the topic
- Nigel to address speakers re Firearms/PIP – CC Simon Chesterman/Supt Sheree Owen
- There will be 2 speakers from Portugal – Names to be confirmed

Due to the coronavirus these speakers are unable to attend

### **Training Course ETUC**

- Still to be taken forward

### **Action Plan**

- Still ongoing

### **4 Agreement on Terms of reference of Head of Office.**

A full discussion took place and the following was decided in respect of the roles and responsibilities of the head of office.

The Head of Office shall have responsibility to;

- Develop high quality strategies and plans ensuring their alignment with short-term and long-term objectives of the Member organisations.
- Motivate Member Organisations to advance engagement with each other to develop a high performing umbrella representative organisation.
- Oversee all operations and business activities to ensure they produce the desired results and are consistent with the overall strategy and mission of EuroCOP
- Build trust relations with key partners and stakeholders and act as a point of contact for Member Organisations.

The Head of Office may not;

- Without reference to and the approval of the Executive Committee, enter into any contract on behalf of EuroCOP.
- Without reference to and the approval of the Executive Committee, undertake any decision that detrimentally impacts on the financial income of EuroCOP.

## **5 Porto Meeting, Roles and responsibilities**

The agenda was discussed and due to the coronavirus, it was amended to reflect it.

## **6 Up date on Summer Meeting and Congress**

Calum confirmed that organisation is under way for the summer committee, and that once the final arrangements are made for travel for those attending the meeting not through London Heathrow and will update in due course.

## **7 Environmental Scanning**

In Nigel's absence Calum gave a brief update on the type of issues that may cause concerns in the near future for all members; European issues, alert to viruses, global finances and the impact on Government Spending, alert to Brexit, economic awareness and public spending.

## **7 Any other Business.**

No other business was discussed.