



ExCom Meeting 7 January 2020

Luxembourg

Attendance

Angels Bosch
Calum Steele
Georgis Stamatakis
Nigel Dennis
Mark Marshallsay

Kirsteen Brown – Minute Taker

Secretariat

Nigel gave a full update on the current situation on the staff issues. It has been a difficult time/process but he is pleased to advise that the settlement agreements have now been signed by both members of staff and within the budget that was previously advised. The staff will be leaving on the 31 March 2020 but they will remain employed until 31 May 2020.

The current office will remain in Luxembourg until such times as the statutes have been amended. Congress in November will have to decide if the offices were to move elsewhere.

Angels has requested that the Secretariat not be allowed to use the President account to answer or e-mail directly. Only she will use the President's account to communicate to someone.

The Secretariat has to take care of review and check all the e-mails received in the President's account and process the proper answers through the Secretariat accounts.

The Secretariat is not allowed to delete any message received in the President account.

She requires all the configuration details to use the President's email account on her personal devices.

I need all the configuration details to configurate the President account in my personal devices.

ACTIONS

Nigel Arrange a meeting in Brussels to look at office sharing

Circulate statutes to ExCom

Will arrange for the presidents email account to be made available on her personal devices.

Ensure the secretariat are aware of her requests and adhere to them going forward

Calum Prepare a full proposal for amending the statues, including financial Standing orders (flight bookings) membership fee structure to be discussed further in order for the proposal to be taken forward to congress in November 2020.

Transition Manager

Although the main aspect has been concluded it was discussed what the next stage would be for Nigel in his role with effect from 1 March 2020.

Calum highlighted some other areas that need to be managed in the transition period, ie email platforms; members portal on website, website as whole etc. Angels highlighted that the office has unfortunately lost basic relationships and these relationships need to be rebuilt. Georgios requested an improvement in communication between member organizations. A full discussion took place on Nigel's role moving forward.

Nigel explained the current issues with the website. He had a meeting with Adrich a company through Martis Media in respect of designing a brand new website that is more fit for purpose. He gave a brief breakdown on the proposal for consideration and suggested requesting sponsorship.

Calum asked for some examples of Websites they have built, he suggested looking at websites that they like and base our design alongside it.

Martis Media will feed the content on the website as of 1 February 2020 but unfortunately the website isn't attracting the interest.

ACTIONS

ExCom agreed that the job title should be amended to Head of Office.

ExCom approved further investigation in respect of the website.

Nigel Formally write to the ExCom with his consultancy terms and associated fees

 Circulate full website proposal & make further enquiries in taking this forward

Finances

Mark gave a brief update on his new post. He informed the committee that they are currently in a healthy financial position.

He put a request to the ExCom to invest some money moving forward. The suggested figure is circa of 100k Euro per year to be invested.

He stated that there are currently 5 bank accounts and he requested to close the 2 German accounts but would leave 100 Euro in them.

It was noted that the audit will take place on 12 February.

ACTIONS

Mark Further examine the investment portfolio and revert back to the ExCom with a full proposal

 Make payment equal to 3 months fees for work carried out by Nigel to date

Lobby Work

Angels expressed her concerns with relationships. She would like to arrange meetings with newly elected MEP's and reaffirm relationships with the old members.

Need to arrange meetings with the President of Petitions committee, and get more involved in the Labour committee with regards to H&S, working time directive & transparency.

Members of the commission, would like to meet with the new president of the commission as this would be beneficial.

Currently members to the Council of Europe, but EuroCOP need to become more involved.

ACTIONS

Nigel Explore using CICERO and revert back to the ExCom with their terms and conditions, making a suggestion of a 6 month rolling contact

New Members

Defence Police Federation have been sent an application pack and will be invited to attend the meeting in Porto.

GRA are confirmed as new members.

Angels gave an update on the Spanish situation.

Calum gave a full update on the application from Sinapol as observer status, they have provided the information/documentation on the reasoning behind their request to rejoin EuroCOP.

The ExCom discussed their application fully.

A discussion took place in attracting new members. Nigel suggested that he arranges meetings with organizations that are not currently members of EuroCOP. Thereafter he will invite them along to attend meetings as observers.

ACTIONS

Calum Give a full update in Porto on the Sinapol application

Nigel Request the current secretariat to collate all contact details for police organizations/ Unions in Europe

Congress

Congress was discussed fully. It was suggested that a reminder should be sent for nominations.

ACTIONS

Nigel Sylvia to send a reminder for nominations

Claudia to give figures for meetings with & without travel costs

Sponsorship for the evening entertainment

Porto Committee

A discussion over the theme took place and how the agenda should look on the first day. It was agreed that rather than a single topic a few different topics could be discussed and a few ideas for speakers to invite were mentioned.

ACTIONS

Calum Approach speaker on Cannabis

Nigel Approach speakers on Firearms - Post Incident Procedures

 Create the Agenda

Angels Approach speaker - Mental Health

Summer Meeting Gibraltar

The meeting has been brought forward to the 26th August as the cost was significantly less than September. It was advised that the Gibraltar Government will pay for the social evening.

ACTIONS

Nigel Will confirm the bookings and will invite the Governor of Gibraltar to attend

Training Course ETUC

A discussion took place for a topic for a new training course that would suit the Members Organizations. Nigel suggested Media Training (30 delegates). Everyone agreed the topic.

ACTIONS

Angels Will take this forward

Action Plan

There is currently a draft of the action plan.

The paperwork still needs to be analyzed and a report created thereafter.

It was suggested that a reduction in the length of term of the Action Plan should be considered.

ACTIONS

Angels Will forward to Nigel to deal with

Date of Next Meeting

10 March 2020