



EuroCOP Autumn Committee Meeting

24 October 2019

Athens, Greece



I Opening

A Housekeeping Information

Roger Mercatoris informed the participants regarding the housekeeping information.

B Welcome and Statement from the President

The president opened the meeting and thanked everyone for coming. She presented the agenda to the floor.

C Determination of Delegates and Votes

?? Numbers to be confirmed

II Adoption of the Agenda (doc)

The EuroCOP Committee adopted the agenda with no changes.

III Minutes (doc)

Spring EuroCOP Committee 2019 minutes were adopted by the floor.

IV Report from the Executive Committee

The ExCom Report was verbally presented from the President to the floor. She highlighted the conferences she had attended and had been invited to in the near future. She requested that any issues with training be highlighted to the ExCom for them to address.

It was duly noted that all paperwork would be emailed to the committee after the meeting due to the issues with the secretariat at the offices in Luxembourg.

Membership Requests

FIGI France (1012 members) & GRA Ireland (11,500 members) requested for full membership status to the committee, they both comply with the statute of EuroCOP.

There was no objections from the committee and membership was approved.

Sinapol requested observer status for the committee.

A full discussion took place with various members requesting clarification on the membership numbers stated in their request, issues raised by the floor regarding the application. It was further discussed and although it seemed they complied with the statute,



clarification was needed to the figures produced.

The ExCom would write to HR in Portugal seeking formal documentation to clarify numbers, membership would be postponed until full information was received and will revert back to the committee at the Spring Conference in Porto in March.

EuroCOP secretariat employment.

The president gave a brief update on the situation on the staffing issues that they are currently face. Nigel Dennis (CNCF) has been appointed by the ExCom as Transition Manager on a Consultancy capacity for a minimum of 12 months starting on 1 March 2020.

Nigel Dennis (CNCF) gave a full update of the role he will be performing and stated that it will not be one of a secretarial nature but will be to move the committee from where they find themselves in now to where they would like to be in the future.

He is currently assisting the staff in Luxembourg to achieve the best possible outcome for them and the organization in regards to redundancy.

He gave some background information on the issues around the staffs and highlighted again that they are complying with the request of the staff in this process.

The staff felt that they had gone as far as they could with the organisation due to the lack of policing knowledge. (Although they were given opportunities to gain that experience).

Both employees are working with him towards an acceptable redundancy package. This process will be done through the foundation of the social plan to move things forward along with the guidance/assistance from Luxembourg lawyers.

The Social Plan has the money from 2015 held within it and will cover the exit strategy, along with all associated fees. He anticipates that the total figure will be around 200,000 Euro and wanted to inform the committee that EuroCOP have never made any pension contributions to the staff involved and the package that they will receive is one that complies with legislative process in Luxembourg.

Max Hofmann raised the question on why the committee weren't informed of the decision made by the ExCom prior to the conference and the President confirmed they had to comply with the EuroCOP statute; Luxembourgian Law and to find the best way to protect EuroCOP in doing so, hence the process needed to be started sooner rather than later.

V. Interpellation VSPB

??

VI. Finances (doc)

Henry BAUTISTA (Auditor) read Mark Nelson's report on the finances. Mark will retire on Ill health on 24 October 2019 and expressed his thanks and appreciate to the committee for all their assistance over the years.



It was agreed that the new Treasurer will start a fresh with the accounts and the committee was asked to approve that the current treasurer be discharged from all duties and this was adopted by the committee.

VII. By election EuroCOP Treasurer

One candidate stood for the position of Treasurer, Mark Marshallsay from the BTP Federation. Mark gave a brief introduction about himself, his policing career and the qualifications he held in the respect of the task ahead.

Mark was duly elected as the new Treasurer.

VIII. Migration problem in Greece

Panhellenic Federation of the Police (PFP) gave a full update on the current situation on migration in Greece, they were highly concerned and the effects of the heavy burden on the police. They had a 9 point action plan (document to be provided) that they sought assistance with.

EuroCop supported their request for assistance and a draft joint proposal will be submitted to the European Parliament.

IX. Presentation ETUI Training Courses

STAMATIOS KALOGERAKIS gave a full presentation to the committee requesting that everyone should learn from each other with regards to the challenges they face; common points of concern should be exchanged & disseminated and they all should highlight positive practices.

The president reminded members that access to all training courses could be found on the ETUI Website.

X. Project Funding EU Commission

Peter Smets gave a full and descriptive update on the current situation regarding the funding. The process was halted as the final request of 10% from the committee could not be given whether it be in a cash format or in personnel time.

The president stated that this may be something that can be revisited in the future.

XI. Workshop: EuroCOP Action Plan 2020 – 2025



The workshops took place and the topics of Health & Safety, Social Rights, Police Training, Violence against the Police & Working Time Directive Regulations were discussed.

Calum Steele thanked the committee for taking part in the workshop and suggested they took the papers back to their respective organisations to discuss further and submit their results to the ExCom within 4 weeks of the conference.

XII. Violence against Police Officers

Max Hoffman informed the committee that the book had now been printed in both German and French and was delighted that the committee had agreed that it should be translated into English. A sponsor would be sought for funding but if unsuccessful the money would be made available from the funds.

Part of the book was used in a short video that has now been used to campaign about the violence against the police, he informed the committee that copies were available should any member wish a copy for their own use.

A full and concise update on the current situation of protesting in Catalonia was given to the floor (document available) thus highlighting the lack of human resources and equipment available.

The lack of institutional support was apparent and reference was made to the fact that the European Parliament passed a resolution on 14 February 2019 on the right to peaceful protest and the appropriate use of force (2019/2569(RSP)).

In support of the resolution a request for appropriate and sufficient training in public order policing is delivered across member states and that good practices are promoted to ensure the safety of those charged with policing public protests.

Committee adopted the resolution

XIII. Violence on sports (doc)

The updated violence on sport paper was adopted.

XIV. Project: European Police Safety week (police cars)

David Hamilton (SPF) gave a power point presentation on the findings of the survey.

He asked all members use the information to assist and benchmark in their own countries

XV. Guidelines and dates for the Congress (doc)

Peter Smets proposed a change to the current deadline for nomination of members. He gave a brief outline of his reasoning.



The committee approved the proposal and nominations will be received in March rather than June.

Roger Marcatoris read out the schedule for congress.

10 Principles for Change

Calum Steele gave a full presentation on his proposal of the 10 Principles for Change. This was merely a suggestion on how the committee could be shaped in the future should there be a requirement to do so and asked the committee to read over the proposals. Due to timescales this would be discussed in more detail at the Spring Conference in Porto as any decisions that could be made need to be done so at Congress in November.

Nigel Dennis requested discussion took place from March – September to allow preparation time.

XVI. Closure

The president thanked all participants and closed the meeting wishing everyone a safe journey home.