



EuroCOP

Committee

Meeting: 2020 Spring Committee Meeting

Date: 11 / 12 March 2020, Porto, Portugal

Reference: DRAFT Minutes



I. Opening

A. Housekeeping Information

Roger Mercatoris welcomed everyone and updated the participants of the housekeeping information.

Welcome from SIAP

Rui Paulo Neves was honored to attend and gave a very warm welcome to everyone to Porto. He gave a brief insight into the area in which we are having this EuroCOP meeting and informed us of some of the local history. He outlined the work they are currently trying to achieve with the government in regards to the rehabilitation of police stations and the armed police. He presented the President with a thank you gift.

B. Welcome and Statement from the President

Ladies, Gentlemen, Colleagues and Friends

It is my great honor to welcome you to the wonderful city of Porto.

It is also my pleasure to welcome José Guilherme Aguiar, on behalf of the city of Gaia and Doctor Antonio Gomes on behalf of the Interior Administration Minister to open our Spring Committee. We thank you for you taking the time to come to see us today and on behalf of EuroCOP can I thank you and the people of the for making us feel at home.

This is the first Committee in this year in our way to Congress and elections. As you have seen on the agenda, this was going to be a dense meeting with many topics to address with the aim to reach the Congress with the duties done but due to the coronavirus outbreak the agenda has had to change due to this.

We must decide those changes that we want to implement so that our organization is able to face the future challenges in a Europe in which our colleagues must develop their work in an increasingly demanding and challenging environment.

Let me say that it has been also a busy period since we last met and I will provide some more details on what we have been doing later in the meeting when I deliver the ExCOM report.

Violence against police officers is in example one of the daily dangers our colleagues face. The violence that is visited on police officers is shameful and brave public servants deserve the highest political support.

Just last week, in Greece, hundreds of residents attacked police officers guarding the sites of the future detention camps on the islands of Lesbos and Chios.

A large crowd later laid siege for hours to a Lesbos army camp where riot-control squads were billeted. Dozens of police officers were injured during the unrest, and the Greek government's spokesman said many of the riot police deployed to the islands would be pulled out.

Greek officials said 43 police officers were injured on Lesbos, which sees the most arrivals as migrants cross the sea from nearby Turkey. Two had leg wounds from shotgun blasts, officials said.



Another nine officers were injured on Chios, where an angry mob burst into a hotel used by riot police, beat up officers resting in their rooms and threw out their belongings.

After our visit to Greece in July 2018, EuroCOP warned the European institutions that the refugee-migrant crisis in Europe was not being approached in a correct way. It is clear that the incapacity of the European institutions to solve this situation has left the Greek Police officers trying to manage a crisis without resources, turning a social issue into a police matter.

In amongst the enormous challenges created by the refugee and migrant crisis, we recognised that people fleeing persecution and danger needed help and we recognised that the police had a role to play in that.

Once again, when every other actor fails, police officers have to face the consequences of that failure.

We all know to our costs the price we pay when intolerance and hatred gets a footing in our communities as the already disillusioned seek a bogey man to blame for all that they see wrong in their communities.

On the other hand, I must congratulate the Belgian police union for signing an agreement on working conditions after carrying out a strike at Zaventem airport. This is an example that collective conflict measures are sometimes the last stronghold to improve the working conditions of our colleagues when policy makers do not want to listen. That is why we must continue to claim that fundamental rights and especially those related to collective bargaining be a reality in all countries.

Police officers are under greater pressures than ever before and it has never been more important than now to make sure our leaders and politicians start to value our police officers and our police service – because if they do not the whole of society ends up dealing with the consequences.

Police officers deserve much more than simply being treated like expendable assets in what increasingly looks like the talking shop politics.

We are police officers; we are proud to wear the uniforms we do. We may not always understand what each of us says but we all understand the language of policing.

We have a spirit of solidarity that is unsurpassed. We have shown that we can make a difference and we must ensure we continue to do so. Whatever the future holds let us face it standing shoulder to shoulder with each other and show to Europe that its police unions are united in continuing to safeguard their hard fought for freedoms and the rights.

Please take an active part in this Committee as we must build the future among all and for all.

C. Welcome from Siap Norte

All of SIAP welcome EuroCOP and thank them for accepting their membership to allow them to raise the issues concerning Portugal.

He raised the issue of suicides in police, he gave an update that it's still a taboo subject, he requests that there's a joint ministry/the directorate and Unions should be working together to help the issues rather than setting up working groups.

Assaults on police was the second issue he raised and gave a brief on the situation.



D. Determination of Delegates and Votes

There are 26 delegates with 41 votes.

II. Adoption of the Agenda

The EuroCOP Committee adopted the agenda with no changes.

Max Hofmann highlighted that they did not receive the minutes of the last meeting and could not prepare for the meeting.

Minutes therefore could not be approved.

III. Report from the Executive Committee

A warm welcome to you all in this a particularly challenging period for all us across the globe who are tasked with the protection of the General Public to whom we all serve.

As you all have been aware, we are currently managing our everyday functions, however any expenditure in support of our aim and objectives has to be carefully managed by our financial ability to peruse the key strategic goals of Eurocop

As Member organisations you elected this ExCOM in 2015 to lead and manage our organisation for a period of 5 years, to ensure our organisation maintains its capability, visibility and the goals set by you the member organisations.

The ExCOM announced at last the Committee meeting in Athens that it has become increasingly clear that with a diminished annual income, that effective efficiency savings had to be made in order for this organization to succeed and grow effectively.

The Eco took the decision to commence the process of terminating the employment of the secretariat of Euro COP in accordance with Luxembourg employment legislation.

Your ExCOM using the foundations laid by the previous ExCOM in terms of a social plan for The staff for the very situation it now finds itself in, I am grateful for their foresight in putting this structure in place.

Nigel Dennis has managed the change management process and the transition to exit our staff effectively and with dignity for all parties that aligned with the agreed social plan and that complied with Luxembourg legislation successfully and their final day in the office will be 31st March 2020.

This process as I am sure you can appreciate has been a challenging procedure for all involved and I am grateful that this matter has now been agreeably resolved following due diligence of the legal complexities.

The rationale for those necessary changes in our secretariat is to ensure that we secure as far as possible the future financial security of our organisation. The current model of directly



employing a secretariat for EuroCOP was not sustainable if EuroCOP is to fulfil its strategic aims as an umbrella Police representative body.

I want to place on record my thanks for the service of both Claudia Steinmetz and Silvia Lauterborn. They have been with the organisation for a considerable period of their working lives and their contribution to where this organisation is very valued.

The Excom have asked, and Nigel Dennis has agreed to be our new Head of Office in which we have engaged him on a consultancy basis with an agreed minimum period in which he shall undertake this role. This role is similar to that of a General Secretary of an organisation, which is what the vast majority of Member Organisations have indicated they want us to move to through the dialogue we have been engaging you with on with the future Action Plan for post Congress 2020.

As I have already explained our goal is to manage our financial resources in the most competent and efficient way that will allow our successors to build on the solid foundations we will have laid with this decision. Our Treasurer Mark Marshallsay has made solid progress in this area which he has set out in his report.

As you can imagine, as result of this process we have been focussed and proved to be exceptionally busy for your ExCOM and our lobby work in the European Parliament and within the Council of Europe has not been as intense as we would have liked.

Moving forward we are committed in maintaining our relationship and shall continue collaborating with the EU and EC institutions during the remaining term of our office, raising issues that impact on Police Officers across the European landscape.

We hope to be asked to attend a hearing in the LIBE Committee in the coming months after productive discussions with the President.

Despite all the challenges, we have also keep in contact with the new elected President of the PETI Committee to keep open our petition on health and safety at work and the fundamental rights of the police officers, with number 0328/2018, obtaining her commitment to propose a new public hearing in the Committee to defend the petition again and keep on the process.

From 28th to 31th November 2019, EuroCOP participated in the INGO Congress of the Council of Europe in Strasbourg. Many points were discussed such as artificial intelligence, radicalism, gender, the role of local and regional authorities, the use of languages within the Council of Europe, cross-border taxation, cybersecurity, etc... A report is available through the Secretariat.

EuroCOP has participated in the Press Freedom Police Codex launches in France organised by the European Centre for Press and Media Freedom (ECPMF). The aim of the conference was to establish a dialogue between police representatives, the Interior Ministry, journalists and media freedom organisations in France. A request for collaboration with EuroCOP is desired by the International Association of Journalists. A Report is available through the Secretariat.

As an influential body, EuroCOP has a powerful voice regarding Policing matters in Europe and are increasingly seen as a valuable point of reference to many who are in positions of influence, particularly by MEPs and Commission Officials.

I participated in the European Police Congress that took place in Berlin last 4th and 5th



February. The European Police Congress is an international congress for decision makers from police forces and security authorities and industries. Its intention is to strengthen the dialogue between the authorities and enable the participants to establish new contacts to colleagues from all over the world.

Every year critical discussions on up to date issues are held and the latest developments in technologies for the professional use in the security sector are presented by the exhibitors. The European Police Congress is the largest conference for internal security in the European Union. Annually the conference is a meeting place for about 1.950 experts from more than 20 countries. Representatives of polices, border polices, secret services as well as governments, parliaments and industries participate in the conference.

This year, the European Police Congress is organized by the “Behörden Spiegel”, Germany’s newspaper, focused on the topic “Europe: Enforcing the rule of law”. Panels tried to highlight that in recent years an erosion of the rule of law has taken place. The discrepancy between existing law and actual practice is reflected in social and digital space. Parallel societies, clans, right-wing extremism and terrorism, as well as illegal trading platforms in the Darknet are just some of the current challenges facing security authorities in Europe. The task is to consolidate the rule of law. It is important to develop common strategies and act together. The network security has to work holistically.

I was invited to speak on a panel with the topic being “Equipment for security forces – protection from violence” with Chair: Thomas Adasch, MP, Chairman of the Committee on Internal Affairs, CDU parliamentary group at the State Parliament of Lower Saxony. Also participated in the panel Stephan Cerny, CEO, HNE Technologie AG; Ulrich Haverkamp, CEO, Haverkamp GmbH and Sven Steffes-Holländer, Chief Physician, Heiligenfeld Clinic Berlin, talking about relation between violence against police officers and the consequences on our colleagues’ mental health.

As result of our meeting with Mrs. Catherine de Bolle, Director of Europol, EuroCOP, through the ExCOM members and the Head of Office, has become member of the Europol Platform for Experts (EPE). EPE is a secure web platform for specialists in a variety of law enforcement areas, enabling them to share knowledge, best practices and non-personal data on crime.

The EPE hosts a broad variety of online expert communities dedicated to specific fields of law enforcement. Its purpose is to assemble a wide range of know-how, expertise and information in order to create a powerful environment for online collaboration.

The EPE offers several benefits for expert communities:

- An arena for problem solving and obtaining quick answers to questions;
- Reduced time and costs for information searching;
- The possibility to coordinate and find synergies within a community of experts;
- An opportunity to expand our network, enhancing reputation;
- A forum for broadening skills and expertise;
- Swifter international cooperation.



We must also be mindful that EuroCOP has an increasing number of MO whose countries sit outside the EU and are mindful that a balance must be struck so we can assist where we can on those challenges they face.

Our organisation foundations are built on a platform of building relationships and demonstrating we can influence and direct the debate of the decisions makers across the political and geographical landscape of Europe in regard to Policing matters. We must look forward to create opportunities with policy makers across Europe and coming together with our common goals.

Our door will always be open to other likeminded Police Unions across Europe to join us and I look to you all to assist us in this area.

I am happy to take questions - Thank you

IV. Minister Portugal

Dr Antonios Gomes attended on behalf of the Secretary of State as unfortunately he was no longer able to attend personally and offered his apology.

Dr Gomes informed the committee that they are fully aware of the issues and are developing projects on Health & Security at work. They are paying attention to the issues and will work with the Unions in order to mitigate the problems.

V. Guest Speaker Portugal I

Dr Miguel Rodrigues Social Director SIAP thanked the committee for the opportunity to present his findings of the study into the suicides in Portuguese Police. His PowerPoint presentation was shown to the committee and he gave a full and detailed account of the main issues that were found.

He took questions from the floor and thanked everyone for their questions and thanked them for their time.

There would be an opportunity to buy his book.

Dr Mauro Paulino also thanked the committee for the opportunity to speak. He based his presentation on the psychology on police suicides.

He gave a very full and detailed account on all the variable factors associated with suicides in police officers and the impact it has on everyone involved. He highlighted many different circumstances that the officer may find themselves in and why they may as a last resort commit suicide.

He believes that there is a need for training, to identify warning signs, the needs of the individuals he stated that prevention is the key.

Invited questions from the floor and also stated there would be a book published in the near future.



VI. Suicide in the Police Service

Dr Suzana Garcia Gave the committee an in depth talk on suicide in Portugal. She explained that Portugal has the highest rate of suicide due to the feeling that they feel that they are least well treated than other countries. She gave an example of someone calling the suicide helpline to be told it was closed, that it was only open during working hours.

She highlighted that the life expectancy here in Portugal is 80 years but for security forces/services life expectancy is 67.3 years. They have the 2nd most serious profession after miners and before construction workers.

Police Officers here in Portugal are paid a salary of 714.36 Euro per month and to allow them to have a bullet proof vest it would cost them 600 Euro which equates to 70% of their monthly salary to protect themselves.

VII. Post incident procedure

Guest speaker: Chief Constable Simon Chesterman / Supt. Sheree Owen

Due to restrictions on travel with the coronavirus this agenda item was removed

VIII. Welfare post incident

Guest Speaker: Mr. Mark Williams / Police/ Firearms Officers Association

Due to restrictions on travel with the coronavirus this agenda item was removed.

IX. Presentation by CICERO

Due to restrictions on travel with the coronavirus this agenda item was removed.

X. Remarks from CCOO regarding complaint to EU

CCOO explained to the committee that they have submitted a complaint to the European Commission for a possible vulneration of the principle of equality on opportunities for men and women (see doc attached)

CCOO Requested each member organization to email him direct or through the secretariat email with the following information:-

Your Name

Organisation/Police Force

% of Woman

Measures that exist to promote woman in their force.



XI. Update on Migrant & Refugee Crisis in Greece

Georgios Stamatakis gave the following presentation to the committee:

We meet here today as representatives from the European Police Forces to look closely at the problems we are all facing and to work in solidarity with submitting proposals and seeking solutions to them.

In my country, Greece the border of the European Union, in the recent months, we face an asymmetric threat regarding the management of immigration problem from our neighboring country Turkey.

Although the European Union has long ago concluded a refugee agreement, unfortunately Turkey has never implemented it, resulting in thousands of immigrants flooding our islands, the last land on the European Union's borders. In recent weeks, Turkey has gone one step further by pushing immigrants to the Greek land borders of Evros by telling them in every way to cross the border of the European Union and then gain access to all European countries.

Greek police officers are on the frontier from the very first moment to prevent thousands of immigrants from entering the country illegally, and they are doing it successfully. All you have seen on the media that these illegal immigrants on the Turkish side of the borders are using tear gas against Greek police officers, which have not, of course, brought them from their countries of origin (Pakistan, Afghanistan) and they are being supplied by the Turkish police.

I want to assure you that we are defending the borders of the European Union with great determination

and success and we will continue to do so. But here I have to ask the EuroCOP for its full support and all together to call on the European Union to support Greece because we are, as I said, an integral part of the European Union and we are the borders of the European Union.

Lastly, I call on EuroCOP to condemn the practices of the Turkish police towards the rule of law and the European Union.

We must not forget that the Greek Police Officers are also in the hot spots structures on the islands of the eastern Aegean. They give a huge struggle there every day in order to maintain peace and resolve the violent outbreaks between immigrants coming from different countries, and in addition I would say that there it's not unlikely an outbreak of the coronavirus virus and you can imagine what problems this might cause. I say again that we will need a great deal of help from the European Union.

He thanked the committee very much for allowing him to speak and showed a short video to highlight the issues described.

A resolution on Migrant & Refugees Crisis in Greece has been proposed to the committee wording below:

Migrant and Refugee Crisis in Greece – March 2020

The European Confederation of Police (EuroCOP) sitting on the 11th March 2020 in Porto, Portugal heard from the Panhellenic Federation of Police Officers about the sudden and



dramatic deterioration of conditions for migrants seeking to enter Europe following the unilateral decision of the government of Turkey to abandon its 2016 deal with the European Union.

The Confederation also heard how this translated into intolerable pressures and demands on police and FRONTEX officers in the region who are on the front line of the response to this dramatic upturn in migrant activity.

The Confederation further heard and saw examples of the realities facing migrants and how this impacted on the police officers in the region. The officers are increasingly finding themselves not only dealing with the challenges presented by those fleeing war and persecution, but also with increased resentment and hostility from the resident Greek population.

The Confederation expressed extreme concerns that COVID-19 had been detected in Lesbos and noted that Lesbos and the other Greek Islands remained at the front line of entry points into Europe. Specifically, the Confederation noted the migrant population in Lesbos exceeded 19,000 and the original holding camp at Moria had been intended to house 3,000 people. The Confederation noted that sanitation and health care available to support the migrant population remained poor.

The meeting heard that on the 26th February hundreds of residents attacked police officers guarding the future detention camps on Lesbos and Chios. A large crowd laid siege for several hours to a Lesbos army camp where riot control officers were billeted. Dozens of police officers were injured during the unrest. Greek officials reported that 43 police officers were injured, 2 of whom sustained serious shotgun injuries to their legs. 9 further officers were injured on Chios where an angry mob burst into a hotel used by riot police. The officers were violently assaulted and their belongings were thrown out.

Today (11th March 2020) EuroCOP calls upon all of the political institutions in Europe to immediately work together to:

- Reinforce Greek, and by extension European borders, with additional European border guards; themselves in addition to those working on Operations Neptune and RABIT.
- Ensure the necessary logistical support and equipment (permanent and temporary) such as boats, aircrafts, helicopters, vehicles with thermal cameras, etc. are made available without delay.
- Ensure the financial resources to deal with the crisis are provided immediately.
- Ensure all EU Member States are doing all they can to share the distribution of asylum applications and the hosting of applicants.
- Expedite work on a new European system of immigration and asylum, adapted to current needs.
- Continue all efforts to find a diplomatic solution to ending the war in Syria.



In addition, EuroCOP calls for an increase in the humanitarian support available to migrants in the region in order that they are able to live safely, healthily, and in as dignified a manner as is possible in the current circumstances.

Committee Adopted the resolution with the added amendment from Claus Redder Madsen

XII. By election EuroCOP ExCOM Member

Roger Mercatoris took this opportunity to give his opinions on what he sees as issues within the Excom. He gave an update regarding the Summer Committee Meeting in Gibraltar and the role of the Head of Office and contracts that he has signed. He requested to postpone any decisions other than the date to day running of EuroCOP or decide in the confidentiality of the Excom.

Minutes of previous Excom to be circulated and the two contracts mentioned to be revisited by the Excom.

There were two nominations received for the bye election to the Excom:

Unn Alma Skatvold

Peter Smets

Given Statues 9.1 Allows for 7 Excom members and at the moment we have 4 members it was requested that the committee agree to appoint both to the Excom for the remaining period of this current congressional period.

Committee Agreed

XIII. Auditors report

An Internal Audit was conducted by the undersigned, held at EuroCOP's offices in Luxembourg on Wednesday 12th February 2020. Mr. Mark Marshallsay - Treasurer and Ms. Claudia Steinmetz – Finance Manager was also present.

I had full access to all accounts and relevant documents. Accounts and administration, as usual, were well prepared. Dip sampling of the accounting system and petty cash proved 100% correct.

Our 2019 budget had proved to be on track until the mutual decision from the ExCom and our employees to withdraw their services and the Luxembourg office from its location acquired extra legal advice expenditure. Together with further expenses acquired by the Executive Committee, EuroCOP Committee, lobby work and our social media put us in the red of €13,630 from our planned 2019 budget.

At the time of Audit all members Federations but four had not paid their subscription fees.



Arrangements were well in hand chasing after these.

Though this year there has been a negative result, our planned provisions have fully secured costs for our upcoming conference meeting in Gibraltar and our extra congress meeting to be held in Edinburgh later this year.

I can gladly state that EuroCOP's cash flow situation is very buoyant with nearly over €800,000 cash in total in the bank.

On consultation with our new appointed treasurer and soon to be our new EuroCOP office manager (Mr Nigel Dennis) we discussed and reached to the unanimous conclusion that there should be a review of how our monies are currently invested, so that EuroCOP could be in a better position to draw out the maximum benefits from our reserve account that has been for some time very poorly performing.

An important point that I would like to highlight, is that it is imperative that accurate member numbers should be submitted by all our Federation members and that prompt annual subscription fees should be paid on the deadline of the 1st February of each year.

I would like to repeat my advice on the way forward, to our member colleagues and our future ExCom of EuroCOP, to continue with a firm recruiting programme in order to expand our organisation further, thus making us more prominent and a serious contender in Europe.

I would like to take this opportunity in thanking Ms. Claudia Steinmetz, our Financial Manager and Ms Silvia Lauterborn, our current office manager for their continuous professional work and loyal service they have carried out for EuroCOP throughout all these years. I wish them all the very best for the future!

Finally, I would like to thank the ExCom and all you Federation members for your continued trust and support you have given me throughout the years. It has been a privilege and an honour for me to have served EuroCOP. I take away very good, fond memories and lasting friendships!

I again sincerely thank you all for having accepted the Gibraltar Police Federation in the EuroCOP family. Although I will be retiring, I remain at EuroCOP's service if you so require. I wish you all well and I am confident that EuroCOP will continue to prosper.

Henry J Bautista

Auditor

EuroCOP

XIV. Treasurer report

Conference

First of all, may I take this opportunity to say how proud I am to be presenting this, my first report as Treasurer.

The situation as it stands, I am pleased to say, makes pleasing reading. Although the audit shows that when expenses are taken away from income, there is a slight deficit of just over



13,000 euros. We are still showing a healthy cash flow and substantial surplus.

However, this does not mean that we should relax and take things easy, quite the opposite. This is where we should be looking to the future and ensuring the long-term sustainability of this organisation.

My role is to ensure that EuroCop funds are used prudently and I will always be looking at ways to cut our expenditure accordingly. I have a fiduciary duty to ensure this happens.

So, what is the way forward from here? In my opinion, investment is a must, in order to secure this organisation for years to come. With that in mind I have, with the authority of the ExCom, obtained an investment proposal from Close Brothers Asset Management in London. As of the 13th February of this year, we had a cash surplus of over 800,000 euros, which was earning next to nothing in interest. An initial investment of 150,000 euros is the suggested figure and it will be invested predominantly in Europe and in Euro's. I feel that this is important as in the main, the organisation is made up of European Federations.

I hope that with the substantial savings in staff salaries each year, this initial investment figure will be added to annually.

Being prudent and investing wisely is all well and good but we need to ensure that the funds are available in the first instance. With that in mind, may I take this opportunity to issue a friendly warning.

All member organisations who wish to remain as a member of EuroCop must submit accurate member numbers to myself or Nigel, no later than 15th January of each year. More importantly, each member organisation must pay their agreed annual subscription no later than 01st February of each year. Your co-operation in this will be greatly appreciated.

BREXIT, whether you agreed or disagreed with it, what we can all agree on is the importance of UK Federations remaining and joining EuroCop and keeping that voice in the European arena.

But it's not just UK federations. We need to encourage more European federations to become members of EuroCop and we as an ExCom are working hard to try and achieve this.

Post November of this year will see a new ExCom emerge in Edinburgh. My intention and the intention of this current ExCom is to leave that new ExCom, a healthy set of finances to take this organisation forward in years to come.

Finally, I would like to thank Claudia and Silvia for all their help during this transition period and to Henry Bautista for his hard work with the audit. Your efforts have been greatly appreciated.

Also, many thanks to Nigel Dennis who has worked tirelessly to make sure that this tricky transition period ran smoothly and had no adverse effects on this organisation.

A full discussion took place on the Budget and items that were disclosed therein. The main issue was CICERO & the proposed potential costs associated with the services.

- Mark Lindsay proposed to amend the budget by changing the word CICERO to be replaced with Lobbying Activities this proposal was seconded by David Hamilton.



- Max Hofmann proposed to remove the name CICERO & the cost of 30,000 euro from the Budget.
- There was no seconder

- Willie Valckx proposed to remove the value of 30,000 euro
- There was no seconder

Angels further highlighted that by removing the monetary value they could not therefore use any money in the future for lobbying.

- Angels Bosch proposed to combine the two figures of 30,000 & 10,000 Euros within The budget to 40,000 euros and removing the word CICERO and replacing it with the word lobbying.
- Mark Lindsay seconded her proposal.

Proposal accepted with 1 refusal and the Budget will be amended and recirculated.

XV. Statutes, Standing Orders, Financial Orders

Calum Steele has started to look at new proposals going forward. His proposal is to create a small working group to make amendments and proposed statutes for consideration at the summer meeting to then take to the new in November.

Members will be:-

Unn Alma Skatvold
Peter Smet
Georgios Stamatakis
Angels Bosch
Calum Steele

Committee Agreed

XVI. EuroCOP Action plan

This is still ongoing and unfortunately due to circumstance outwith our control an update could not be given at this time but will be discussed in Gibraltar.



XVII. Work collaboration with EPSU

Roger Mercatoris informed the committee that he had a meeting with the president of EPSU, who is the European umbrella organisation for the public services, regarding a memorandum proposal between EPSU and EuroCop for a work cooperation.

EPSU is interested in the support of EuroCop and EuroCop can have the support of EPSU. Moreover, for EuroCop, there is no danger; it is only an opening towards more professionalism and efficiency in the representativeness and in the result of causes that interest us.

EuroCop have to take part in some of meetings organised by EPSU.

EuroCop will not lose any independence; EuroCop will always be a member of ETUC, EuroCop will not be a member of EPSU, etc.

But, EuroCop may be represented in Commissions to which it does not participate, EuroCop may be more efficient in achieving some of our goals, etc...

EuroCop have not to pay any fees.

Naturally, we also have to write a memorandum to present to the EPSU president.

Can we continue this process and give a positive answer to this proposal?

Committee Agreed

XVIII. Proposed Arrangements for EuroCOP Summer Committee, Gibraltar

Calum gave a brief update on current arrangements and will circulate the travel details for those not travelling through London but travelling to Malaga once these have been confirmed.

XIV. Closure

The president has with thanked all participants and closed the meeting wishing everyone a safe journey home.

The next meeting will be on 26 August 2020 in Gibraltar.